**Fellowship Flow Chart**

Candidates are likely to either make an approach through the Facilitation Team, having read the website, or through their sub-Departmental contacts.

Candidate approaches Facilitation Team (less often)

Candidate approaches sub Department (usual route)

Candidate asked for sponsor, CV, publications & outline

HoSD approves candidate, drawing on academic support as needed

Facilitation team issue Oxford guidance docs

Candidate produces draft, with sponsor guidance

Draft is quality checked by two academic readers

Candidate incorporates feedback

Proposal checked by Facilitation Team

Submission

Team & sub-Dept keep each other informed

Candidate may be rejected

Proposal may be rejected

This flow is now intended to be followed by all candidates for Early Career grants. Where the approach is in response to a particular call, each stage may be batched by the Facilitation Team with guidance on dates of stages issued beforehand. Flexibility on the timing is likely to be possible except for cases, such as ERFs, where the Department has a fixed submission quota.